



ANTI-CORRUPTION POLICY



Plasmore adopts a firm approach and absolute prohibition against any form of corruption.

This anti-corruption policy applies to all personnel of Plasmore, who shall observe the highest standards of correct behaviour and moral integrity.

In fact, it is an express decision of Plasmore to comply with all laws, rules and regulations on anti-corruption, in Italy and in all the countries in which Plasmore operates.

Plasmore is committed to conducting its business activities and affairs in such a way as not to be involved in any corrupt situation and not to facilitate or risk involvement in unlawful situations: this is the case both in relations with Public Subjects and with Private Subjects. For the purposes of this Anti-Corruption Policy, Public Subjects are defined as public officials and persons in charge of a public service or all subjects operating within the Public Administration in Italy or in the countries with which Plasmore operates. Private Parties means persons representing or acting in the interest of customers, suppliers, business partners or contractual counterparties in general and, in any case, individuals with whom Plasmore personnel operate in the course of their work.

In particular, it is absolutely forbidden

- offering, promising, giving, paying or authorising someone to give or pay, directly or indirectly, money or other economic advantage or benefit of any kind to Public Persons or Private Persons
- accepting the request or authorising someone to accept or solicit, directly or indirectly, a payment or economic advantage or benefit of any kind from Public Persons or Private Persons,

when the purpose is to

- inducing the other party to improperly perform his or her function, whether of a public or private nature, in relation to the activity carried out by or for Plasmore or for the purpose of rewarding an activity carried out for Plasmore
- influence the performance of an act or omission in the interest of Plasmore;
- obtaining, securing or retaining a certain business or an unfair or unjustified advantage with respect to the performance of business activities.



It is also prohibited for all Addressees to receive or obtain the promise of money or other benefits, for themselves or for others, in order to perform or omit acts in violation of the obligations inherent to their office or the obligations of loyalty, even causing damage to Plasmore.

All the limitations described apply not only to payments in cash but also to any utility, including indirect ones, such as, by way of example: gifts; contributions to associations or sponsorships; commercial activities, jobs, professional or consultancy appointments; investment opportunities; confidential information relating to the market or products; discounts or payment extensions; courtesy expenses towards third parties such as hospitality, meals, transport, entertainment.

The Management gives the Anti-Corruption Policy maximum dissemination to the personnel concerned, ensuring that it is understood and implemented at all levels; to this end, it is available on the company information system and the company website.

The Supervisory Body can be contacted by email at the following addresses:
plasmore@legalmail.it